



Library Board Meeting
Monday, October 30th 2023 at 6:30pm

Present:

Board:

Aleena Halliwushka (Chair)
Margaret Graham (Vice Chair)
Rick English (Council)
Dorlene Lin
Skye Morrison
Debra Parks

Staff:

Graeme Peters (Chief Librarian & CEO)
Valerie Nesbitt (Director of Finance/Treasurer)

Regrets:

Rob Pope (Council)

1) Welcome:

Aleena Halliwushka welcomed everyone to the virtual meeting.

2) Call to Order and Respect & Acknowledgement Declaration:

The October 30th Board Meeting was called to order by Aleena Halliwushka at 6:31pm.

As our meeting starts, we would like to formally recognize the traditional keepers of this land, specifically our neighbours of the Alderville First Nation, with a formal territorial acknowledgement.

Welcome to the Gunshot Treaty Lands of 1788. It is on these lands and on the shores of the big lake, the Mississauga Anishinabeg (A-NISH-IN-NAW-BEK) met with the Crown to facilitate the opening of these lands for settlement. Let us be reminded of the responsibility we all have in making sure that we respect these lands and waters that give us life and sustain our livelihoods.

3) Approval of the Agenda:

Motion No. 2023/10/30-01

Moved by: Skye Morrison

Seconded by: Margaret Graham

To approve the Agenda. **CARRIED.**

4) Declaration of Conflicts of Interest:

None.



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5) Approval of the Library Board minutes held September 18th, 2023.

Motion No. 2023/10/30-02

Moved by: Rick English

Seconded by: Margaret Graham

To accept the September 18th 2023 minutes. **CARRIED.**

6) Presentation:

None.

7) Treasurer's Report:

a) THPL-FIN-2023-007 Budget Variance Report – October 23, 2023

Motion No. 2023/10/30-03

Moved by: Skye Morrison

Seconded by: Dorlene Lin

That Staff Report THPL-FIN-2023-007 re Budget Variance Report – October 23, 2023 be received for information. **CARRIED.**

b) THPL-FIN-2023-008 2024 Draft Library Board Budget

Motion No. 2023/10/30-04

Moved by: Margaret Graham

Seconded by: Rick English

That the 2024 Library Board Budget be approved. **CARRIED.**

8) Librarian's Report:

a) THPL-CEO-2023-007 Librarian's Report September 2023

Motion No: 2023/10/30-05

Moved by: Debra Parks

Seconded by: Dorlene Lin

To receive the THPL-CEO-2023-007 Librarian's Report September 2023 for information. **CARRIED.**

9) Old Business:

10) New Business:

a) Review of Policies:

i. HR-05 Compensation

Motion No. 2023/10/30-06

Moved by: Margaret Graham

Seconded by: Rick English

To approve HR-05 Compensation. **CARRIED.**



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ii. HR-08 Prevention of Workplace Violence

Motion No. 2023/10/30-07

Moved by: Skye Morrison

Seconded by: Debra Parks

To approve HR-08 Prevention of Workplace Violence. **CARRIED.**

iii. HR-09 Workplace Harassment and Discrimination

Motion No. 2023/10/30-08

Moved by: Margaret Graham

Seconded by: Rick English

To approve HR-09 Workplace Harassment and Discrimination. **CARRIED.**

iv. HR-10 Accessibility and Staff

Motion No. 2023/10/30-09

Moved by: Margaret Graham

Seconded by: Debra Parks

To approve HR-10 Accessibility and Staff. **CARRIED.**

11) Next Meetings:

- a) The next Library Board Meeting is November 20th, 2023.

12) Adjournment: Chair Aleena Halliwushka adjourned the meeting at 7:00pm.

A handwritten signature in blue ink, appearing to read "Halliwushka", written over a horizontal line.

Aleena Halliwushka (Chair)

A large, complex handwritten signature in blue ink, written over a horizontal line.

Graeme Peters
Chief Librarian & CEO

