



Library Board Meeting
Thursday, March 20th, 2025 at 6:30pm

Present:

Board:

Aleena Halliwushka (Chair)
Margaret Graham (Vice Chair)
Rick English (Council)
Rob Pope (Council)
Dorlene Lin
Skye Morrison

Staff:

Graeme Peters (Chief Librarian & CEO)
Christina Beaushaw (Director of Finance/Treasurer)

Regrets:

Debra Parks

1) Welcome:

Margaret Graham welcomed everyone to the meeting.

2) Call to Order and Respect & Acknowledgement Declaration:

The March 20th Board Meeting was called to order by Margaret Graham at 6:25pm.

As our meeting starts, we would like to formally recognize the traditional keepers of this land, specifically our neighbours of the Alderville First Nation, with a formal territorial acknowledgement.

Welcome to the Gunshot Treaty Lands of 1788. It is on these lands and on the shores of the big lake, the Mississauga Anishinabeg (A-NISH-IN-NAW-BEK) met with the Crown to facilitate the opening of these lands for settlement. Let us be reminded of the responsibility we all have in making sure that we respect these lands and waters that give us life and sustain our livelihoods.

3) Approval of the Agenda:

Motion No. 2025/03/20-01

Moved by: Skye Morrison

Seconded by: Dorlene Lin

To approve the Agenda. **CARRIED.**

4) Declaration of Conflicts of Interest:

None.

5) Approval of the Library Board minutes held January 16th, 2025.



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Motion No. 2025/03/20-02

Moved by: Rob Pope

Seconded by: Rick English

To accept the January 16th 2025 minutes. **CARRIED.**

6) Presentation:

None.

7) Treasurer's Report:

a) THPL-FIN-2025-002 Budget Variance Report March 18, 2025

Motion No. 2025/03/20-03

Moved by: Dorlene Lin

Seconded by: Skye Morrison

That THPL-FIN-2025-002 Budget Variance Report to March 18, 2025 be received for information. **CARRIED.**

8) Librarian's Report:

a) THPL-CEO-2025-002 Librarian's Report January & February 2025

Motion No: 2025/03/20-04

Moved by: Skye Morrison

Seconded by: Aleena Halliwushka

To receive the THPL-CEO-2025-002 Librarian's Report January & February 2025 for information. **CARRIED.**

9) Old Business:

10) New Business:

a) Review of Policies:

i. HR-07 Employee Conduct

Motion No. 2025/03/20-05

Moved by: Rick English

Seconded by: Dorlene Lin

To approve HR-07 Employee Conduct. **CARRIED.**

ii. HR-08 Prevention of Workplace Violence

iii. HR-09 Workplace Harassment and Discrimination



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iv. HR-10 Accessibility and Staff

Motion No. 2024/03/20-06

Moved by: Skye Morrison

Seconded by: Dorlene Lin

To approve HR-10 Accessibility and Staff. **CARRIED.**

12) Next Meetings:

- a) The next Library Board Meeting is April 17th, 2025.

13) Adjournment: Vice Chair Margaret Graham adjourned the meeting at 6:52pm.

A handwritten signature in blue ink, appearing to read "Hall", written over a horizontal line.

Aleena Halliwushka (Chair)

A large, complex, and somewhat illegible handwritten signature in blue ink, written over a horizontal line.

Graeme Peters
Chief Librarian & CEO

