



Library Board Meeting  
Thursday, April 17<sup>th</sup>, 2025 at 6:30pm

**Present:**

**Board:**

Aleena Halliwushka (Chair)  
Rick English (Council)  
Rob Pope (Council)  
Debra Parks  
Dorlene Lin  
Skye Morrison

**Staff:**

Graeme Peters (Chief Librarian & CEO)

**Regrets:**

Margaret Graham (Vice Chair)  
Christina Beaushaw (Director of Finance/Treasurer)

**1) Welcome:**

Aleena Halliwushka welcomed everyone to the meeting.

**2) Call to Order and Respect & Acknowledgement Declaration:**

The April 17<sup>th</sup> Board Meeting was called to order by Aleena Halliwushka at 6:32pm.

As our meeting starts, we would like to formally recognize the traditional keepers of this land, specifically our neighbours of the Alderville First Nation, with a formal territorial acknowledgement.

Welcome to the Gunshot Treaty Lands of 1788. It is on these lands and on the shores of the big lake, the Mississauga Anishinabeg (A-NISH-IN-NAW-BEK) met with the Crown to facilitate the opening of these lands for settlement. Let us be reminded of the responsibility we all have in making sure that we respect these lands and waters that give us life and sustain our livelihoods.

**3) Approval of the Agenda:**

**Motion No. 2025/04/17-01**

Moved by: Rob Pope

Seconded by: Skye Morrison

To approve the Agenda. **CARRIED.**

**4) Declaration of Conflicts of Interest:**

None.



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**5) Approval of the Library Board minutes held March 20<sup>th</sup>, 2025.**

**Motion No. 2025/04/17-02**

Moved by: Rob Pope

Seconded by: Rick English

To accept the March 20<sup>th</sup> 2025 minutes. **CARRIED.**

**6) Presentation:**

None.

**7) Treasurer's Report:**

**a) THPL-FIN-2025-003 Budget Variance Report April 14, 2025**

**Motion No. 2025/04/17-03**

Moved by: Skye Morrison

Seconded by: Dorlene Lin

That THPL-FIN-2025-003 Budget Variance Report to April 14, 2025 be received for information. **CARRIED.**

**8) Librarian's Report:**

**a) THPL-CEO-2025-003 Librarian's Report March 2025**

**Motion No. 2025/04/17-04**

Moved by: Debra Parks

Seconded by: Rob Pope

To receive the THPL-CEO-2025-003 Librarian's Report March 2025 for information. **CARRIED.**

**9) Old Business:**

**10) New Business:**

**a) Summer Reading Program 2025**

**b) Hastings Branch Renovation Update**

**c) Review of Policies:**

**i. HR-08 Prevention of Workplace Violence**

**Motion No. 2025/04/17-05**

Moved by: Debra Parks

Seconded by: Dorlene Lin

To approve HR-08 Prevention of Workplace Violence. **CARRIED.**

**ii. HR-09 Workplace Harassment and Discrimination**

**Motion No. 2025/04/17-06**

Moved by: Skye Morrison



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Seconded by: Debra Parks  
To approve HR-09 Workplace Harassment and Discrimination as amended.  
**CARRIED.**

**iii. HR-11 Health and Safety of Staff**

**Motion No. 2024/04/17-07**  
Moved by: Rick English  
Seconded by: Rob Pope  
To approve HR-09 Health and Safety of Staff. **CARRIED.**

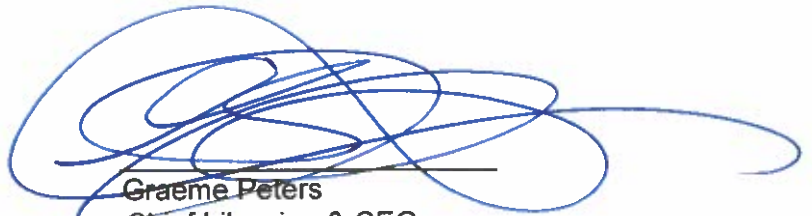
**iv. HR-12 Disconnecting from Work**

**Motion No. 2024/04/17-08**  
Moved by: Dorlene Lin  
Seconded by: Debra Parks  
To approve HR-10 Disconnecting from Work. **CARRIED.**

**12) Next Meetings:**

- a) The next Library Board Meeting is May 26<sup>th</sup>, 2025.

**13) Adjournment:** Chair Aleena Halliwushka adjourned the meeting at 7:04pm.

  
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Aleena Halliwushka (Chair)  
\_\_\_\_\_  
Graeme Peters  
Chief Librarian & CEO

